Did you know?

✓ Women are more likely than men to receive critical feedback.

✓ This tendency towards negative feedback contributes to the gender pay gap.

✓ Research also shows that women are systematically less likely to receive specific feedback tied to outcomes, both when they receive praise and when the feedback is developmental.

But there are steps you can take to get better feedback...

...take some time to plan and prepare to get more meaningful feedback from your supervisor.

....make it easier for your male boss to give you feedback.

...build rapport with your line manager to lay the foundations for better feedback in future.

And if you’re a people leader...

... here’s some top tips about how you can give clear feedback to the women in your team.